

ELP BOARD MEETING NOTES

March 15, 2023
Call to Order: 8:31 am
Adjourned: 9:30 am

Attendance

x Ackerman, Adam	Edwards, Martha	x Lisk, David	Serna, Lauren
x Bentley, Daniel	Elliott, Jessica	McCallum, Sedrick	x Surratt, Kristen
x Brown, Lisa	x Faulkenberry, Tom	x Mendoza, Dawn	Taubenkimel, Cindy
Buckley, Laney	Frothingham, Judy	x Moore, Laura	x Watson, Mary
x Bush, Niki	x Green, Carolyn	x Neelands, Angel	x Williams, Lisa-Anne
Close, Will	x Guenther, Courtney	x Powell, Erin	Guests
x Creech, Teresa	Hefney, Janet	x Reno, Jim	x James Thompson
Culp, Jane	x Hubbard, Rachel	Rogers, Kareem	x Shardai Brown
x Echols, Sylvia	Kelly, Brittany	Schmolze, Tommy	

Minutes

Welcome

Presenter: Lisa-Anne Williams

- Welcome: Today's Guests - Dr. Shardai Brown, guest of Courtney Guenther
James Thompson, guest of Janet Hefney
- Percentage of board members who've contributed some or all of their pledge: 100
- Approval of February 2023 meeting minutes
 - Motion to approve – Lisa Brown
 - Second – Mary Watson
 - February 2023 minutes unanimously approved

Financial Report

Presenter: Adam Ackerman

- Bank balance as of 2/28/2023: \$87,065.13
- Schwab Account as of 2/28/2023: \$100,386.17
 - With everything going on with the banks this week, I'd like to mention that this account is FDIC insured, so it's safe. It's smarter for us to have these accounts separate
- Total Donations in February: \$3,847.33
 - EW Process: \$1000
 - Founders: \$2500
- Endowment balance as of 1/31/2023: \$55,749
 - This number is always a little behind because I get last month's statement in the middle of the month, after our board meeting
- ROR credits spent: \$4587.30
- ROR credits remaining: \$17,365.37
- Net Income as of 2/28/2023: \$(4025.44)
 - TC: can you explain how we can be in the red in the month but have this cash. I just think it's confusing b/c nonprofit budgets
 - AA: We have a cushion. We have so much in cash reserves from prior years' donations etc that even though we are running in the red this year at about \$4K, we are in a good place financially

Programs Report

Presenter: Rachel Hui-Hubbard

- ROR:

- Semi-annual progress reports were due at the beginning of this month.
- Site visits scheduled during 3/21-23
- Reorientation at some clinics necessary due to staff turnover
- Institute for Child Success Summit: Nurturing Developing Minds 2/23-34
 - Friday's keynote speaker was Dr. Dipesh Navsaria: Early experiences elevate everything: Early brain and child development and the future of society. Pediatrician and founding medical director of ROR Wisconsin
 - Striving for an equitable child welfare system
 - Screen time and development
 - SC's Two generation approach: creating community conditions for Whole family flourishing
 - Psychiatric comorbidities in Autism spectrum disorder
 - Pediatric health care from Exam room to the community: innovative approaches to public health challenges
 - SE: The learning was great as was the networking

Executive Director Report

Presenter: Teresa Creech

Board input. Let's discuss:

- Board member recommendations – Laura Moore. Met after the Clover meeting. James Thompson is on with us. Shardai Brown is also on with us. We've identified 4 more openings and potential candidates. We're in conversation with them and it looks promising
- TC, LM, and RH attended the Lake Wylie rotary club meeting in Clover. They purchased \$1000 worth of books from us and they had a sticker party at their meeting.
- *The Right To Read* documentary – Discussion? Evidenced Based Practices? it is one in a series that has come to the forefront recently. The discussion is about teaching children to read and how it isn't science backed. Across the country, reading levels are in the 40% range. Even though we're not targeting the schools, the KRA scores mirror these same numbers. The average in York County is 38%. It really speaks to our mission and what we're doing. The point was that we're not using science backed methods and not being equitable. The BIPOC community is really being affected and the NAACP is saying that this is an issue
 - LAW: This was enlightening and disappointing
 - SE: Once again, this is a hidden discriminatory thing in our society as we continue to look for ways not to be hurtful and it's sad
 - We're not here to point fingers at the school districts. They have mandates that they are required to follow. This is a systems oriented approach. We're here to open our eyes and acknowledge that our work is SO important. When ROR provides animal sounds books, they're the sounding piece of vowels but not phonics
 - MW: I'm listening and I'm shaking my head. I have to share" I was doing a meal for Family promise. We have 4 children this week. The 6yo little girl was so excited b/c she had 3 books in her hand. One of them was from McDonalds. She immediately hopped on my lap and I read to her. This is so important to engage with a child reading and get them excited about it
 - LAW: When we talk about what we do , you can just SEE the effect
- The ELP office is now located in the College of Education, Withers Building, Room 144-F. **See** attached pic. Thank You to the COE Dean, Beth Costner, and her staff for welcoming us with a reception. We're not fully operational; we have cords going everywhere. Please come visit. Just let us know and we'll tell you where to park etc.

"In the Know" – Education Workgroup

Presenter: Courtney & Janet

- Guest Presenter, Dr. Shardai Brown PhD from MUSC. CG: Professors from Winthrop. Since then, she's now at Aperture Education. I hope you had a chance to hear the podcast. We've been including adult material b/c adult involvement is so important in our nb to 5yo age group.
 - DL: most child care are having difficulty hiring and keeping staff and most are understaffed. Undervalued, underappreciated. Clients are having a difficult time affording
 - DM: Echoing what David said, it weighs heavy the providers say this is what the child is presenting and if I could, I would xyz but I can't b/c I don't have the staff. Same at the high school. Special ed teachers

are leaving because they have the skills but the support staff isn't given the education they need to feel adequate. Turnover is high. We need to see what can we do to support

- TF: I think they're a lot of issue related to teacher burnout (and I don't like that term). Has to do with funding, has to do with appreciation but we need to look at instructional leadership to provide them the support they need. Effective teaching and effective schools is deeply impacted by instructional leadership support.
- Support from the top down, peers, staff, and having the necessary skills
- LAW: I worked in a high behavioral needs environment. It wasn't the children that I struggled with. It was the leadership and support that increased my stress.
- SB: Get familiar with CASEL-5 and the core competencies.
- TC: Everywhere you had the word teachers, you could also use the word families. Whatever system you're working in, like the oxygen mask on the airplane, you have to take care of yourself before effectively taking care of others

Listen to the following short podcast before the meeting -

<https://open.spotify.com/episode/4ZbBi409COICvWUgyPcgc7?si=Q2aicUc8Qg6jF2FS2xiBXw>

Workgroup Reports

- Read to Me campaign (Erin Powell, Judy Frothingham, Sylvia Echols,): RTM kits now available at Crossings On Main gift shop in Fort Mill. The owner bought 8 kits directly from ELP
- Sponsors Gifts (Angel Neelands): Angel has recruited a group to work on this. We saw her at the Clover meeting (she's on the Rotary) and her team at work will be helping. Details to follow
- Thank You Notes (Dawn Mendoza, Jim Reno)
- Book Gift Sets (Niki Bush, Mary Watson): completed
- Strategic Planning/DEI (Lisa Brown, Kareem Rogers, Tom Faulkenberry): update to follow. Maybe should we incorporate pre-natal in the future?
- Board Connection (Daniel Bentley, Kristen Surratt)
 - See birthday attachment
 - Breakout Group Discussions: Who is your favorite children's book character and why? and how would you dress up?

Other information

Next Board meeting

- Via Zoom
- Wednesday, April 19 at 8:30am

Final Board meeting of the year

- IN PERSON – informal poll results: preference for 4pm time
- Wednesday, May 17 at 9:00am
- Location TBA